



**INTERNSHIP PROGRAM**  
at  
**UP State Disaster Management Authority,**  
**Lucknow.**  
(In Financial Year 2025-26)

**UP STATE DISASTER MANAGEMENT AUTHORITY**

B-1 BLOCK, 1ST FLOOR, PICUP BHAWAN, VIBHUTI KHAND,  
GOMTI NAGAR, LUCKNOW, 226010

## **Introduction:**

Disasters, whether natural or man-made, pose a significant threat to communities and their well-being. Timely and effective disaster management is crucial to minimize the impact on lives and infrastructure. UPSDMA plays a pivotal role in coordinating the disaster management in the state, including mitigation, preparedness, capacity building, response and recovery efforts.

The internship program conducted in financial year 2024-25 has benefited UP SDMA in above works and has also provided an opportunity to introduce young generation to various aspects of disaster management. In view of the achievements of the internship program conducted in UP SDMA in financial year 2024-25, it has been decided to conduct the Internship program in the financial year 2025-26 also.

### **1. Objectives:**

The objectives of the Internship program are: –

- a) The program is to be conducted in the financial year 2025-26 to continue the benefits and achievements that UP SDMA has received from the internship program in financial year 2024-25;
- b) To provide a platform for students from prestigious institutions, renowned universities and colleges to contribute their skills and knowledge towards disaster management efforts of UP SDMA;
- c) To sensitize and orient students to the field of disaster risk management;
- d) To foster academic-industry collaboration and create a pool of skilled professionals interested in disaster management;
- e) To provide practical field-level exposure and work experience to enable them to evolve innovative solutions and/or contribute new ideas and techniques in the field of disaster management.

### **2. Duration and Structure:**

**Duration: 06 months (20 Interns)**

Time Period- Nov '25 to April '26 (20 Interns)

In this period, Interns are expected to report every day, except holidays at the UPSDMA Office.

**No of Posts: 20**

### **3. Eligibility Criteria:**

Students with/pursuing Graduation/ Post-Graduation from prestigious institutions, renowned universities and colleges in the following subjects shall be eligible to participate in the Internship Program:

- a) Disaster Management, Emergency Operations & Response.
- b) Environmental Sciences, Environmental Engineering and Climate Change.
- c) Engineering (Civil, Mechanical, Electrical and Electronics).
- d) Medical and Public Health.
- e) Social Science/Work, Agriculture, Botany, Geology & Geography.
- f) Data Science/Artificial Intelligence/Machine Learning, Information Technology/ Computer Science/ GIS and Remote Sensing.
- g) Public Administration, Accountancy.
- h) Mass Communication & Journalism.

#### 4. Scope of Work:

Interns will be involved in various aspects of disaster management (mitigation, preparedness, preparation, training & capacity building, response and recovery mechanism), including but not limited to:

- a) Data collation, analysis, visualization and map generation.
- b) Development of plans and policy.
- c) Coordination and mapping of resources with relevant stakeholders.
- d) IEC, Public information and awareness campaigns.
- e) Pre and post-disaster management planning.
- f) Preparing reports/documents related to activities involved.
- g) Emergency operations, incident command and public information.
- h) Documentation and Case Studies, including best practices by incorporating innovative ideas and measures.
- i) Involvement/Support in Capacity Building programs.
- j) Assessment of training needs.

#### 5. Benefits:

Organization and Interns will benefit from:

- a) Enhanced Disaster preparedness and Response.
- b) Enhanced Research & Analysis Capabilities.
- c) Improved Community Engagement and Outreach.
- d) Innovative ideas and approach to problem-solving in Disaster Management.
- e) Human resource familiar with various aspects of disaster management will be created which will build the capacity of UP SDMA in near future.
- f) Practical exposure to real-world, real-time disaster management operations.
- g) Networking opportunities with professionals in the field.
- h) Certification upon successful completion of the program.

#### 6. Selection of Interns:

Selection process will be based on two factors; viz. academic performance and interview.

- a) Additionally, preference will be given to the students having background or interest in disaster-related fields.
- b) The tenure would be of 06 months based on performance and organizational need.

#### 7. Honorarium.

A monthly honorarium/stipend of Rs. 10,000/- would be given to the interns.

#### 8. How to Apply.

- a) Interested Candidates should mail their Curriculum Vitae under Cover Letter to [hr.upsdma@gmail.com](mailto:hr.upsdma@gmail.com) with the subject title "Internship Program".
- b) Candidates must send their portfolio till 24<sup>th</sup> October, 2025 by 23:59 hrs.

**Note: - This Internship will not be considered as permanent. This program will be efficacious only during the period of Internship.**

  
Addl. Chief Executive Officer  
UP SDMA.